

More Sample Questions

Asked by Employer

Personal and Motivational Factors: (These are introductory questions designed to put the student at ease)

- Please tell me about yourself.
- Where did you grow up?
- Who or what had the greatest influence on your life?
- What are some of the greatest personal challenges you have faced during your lifetime?
- What are some of your personal goals, and have you achieved them?

Skills and Abilities

- What skills and abilities do you possess that will help make you successful on today's job market?
- Please describe a frustrating experience from school or work, and tell me how you dealt with it.
- Please discuss some of your past leadership roles and your accomplishments in them.
- How do you interact with people around you (i.e. leadership, communication, socializing, etc.)?
- Why should our organization hire you?
- For you, what are some of the pros and cons of working on a team project?
- Who was the most difficult person you have ever dealt with, and how did you respond?
- How did you organize your time in school/work/play?
- What are your major strengths and weaknesses?
- In what organizational structure do you function best?
- What organizational techniques do you use on a daily basis to accomplish your academic, work, and social goals?
- Tell me about your communication skills, your personal skills relevant to work experiences, and your problem-solving abilities.
- Describe your leadership style.
- What skills and/or special qualities do you possess for this job that would make you stand out from other candidates?
- How well do you work with others?
- List three personal attributes that you would like to improve, and tell me any plans you've made to make improvements in these areas.
- How would your friends describe you?
- What motivates you to put forth your greatest effort?
- Who are two people you admire and respect the most, and why?

Extracurricular Activities and College Experiences:

- With what extracurricular activities have you been involved?
- Tell me about your accomplishments in extracurricular activities.
- What have been your greatest challenges for improvement of a campus organization?
- Describe your most rewarding college experiences.
- Cite examples of the challenges you experienced during your leadership positions with campus activities.
- If you could relive your college experiences, what would you do differently?
- During your campus activities, what positions did you hold?
- What were your major responsibilities in these organizations?
- What did you like best/least about these positions?
- Did you have an opportunity to work as a member of a team? If so, please explain. What were some of the problems you encountered?

Academic Programs and Achievements:

- Why did you choose this major field of study?
- Why did you choose your particular college or university?
- What were your favorite college courses, those you like most? Least? Why?
- Should grades be used as an indicator of future career potential when an organization is considering new college graduates?
- What were your reactions to instructors or college faculty during your academic program?
- How satisfied are you with your accomplishments in this academic program?

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Work Experiences:

- What prior work experiences have you had?
- What were your accomplishments in these prior work experiences?
- What was your most enjoyable summer job and why?
- What projects were accomplished during your time on the job?
- How were these accomplished?
- What experiences did you have when meeting deadlines for project completion? Explain.
- What did you enjoy most about your previous job experience? Least?
- Tell me about your toughest job assignment?
- Tell me about a conflict situation and how you resolved it.
- Elaborate on one of the work experiences listed on your resume.

Accomplishments and Achievements:

- In addition to your educational and professional experiences, what else would you like us to know about you in order to make an appropriate decision?
- How did you finance your education?
- What are your greatest achievements at this point in your life?
- Of what accomplishments are you most proud?

Relocation/Travel:

- Are you willing to relocate?
- Do you mind traveling?
- How do you feel about relocation during a career with our company?

Knowledge of the Organization:

- Why did you select our company?
- Why do you want our training program over others?
- What are your expectations of our company?
- Why do you want to work in the position you are seeking?
- What attracts you to this industry?
- Why are you interviewing with our company?
- What do you know about our company?
- Who else are you interviewing with in your job search?

- Why did you choose to interview with our company?
- What personal qualities do you bring to this firm?

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